




# Head of Delivery

## KEY DETAILS

 **Flexible location**  
(UK only)

 **Full-time**  
(40 hours per week)

 **Spring 2024 start**  
(initial six-month contract  
with option to extend)

 **£50k p.a., pro rata**  
(scope to increase  
as part of extension)

## 6 MONTH GOALS

- ✓ Funding secured for the next proof of concept
- ✓ A coalition of delivery partners signed up
- ✓ At least 20 placements confirmed with suitable host organisations

## OUR COMMITMENT TO EQUITY & INCLUSION

Great teammates can come from anywhere. We are committed to creating an inclusive workplace reflective of the communities we serve.

We welcome applications from candidates of all backgrounds and are dedicated to ensuring a fair recruitment process.

**APPLY NOW**



Deadline: 23<sup>rd</sup> April

We're in a planetary emergency – navigating a passage out will only be possible if we can develop a new generation of environmentalists, equipped with the right skills, mindsets, and connections to avert climate and nature disaster.

The Youth Environmental Service is a new organisation with a mission for every young person to have the opportunity to spend a year doing paid environmental work.

In just two years we've made significant headway, but we have even bigger goals, and we're building a team of passionate, ambitious doers who can help us realise them.

## OVERVIEW OF THE ROLE

As Head of Delivery, you'll be right-hand to the Programme Director, responsible for the design and delivery of new pilots.

These will be critical for our long-term journey, helping us refine a sustainable and scalable model, demonstrate its impact, and setting the foundations for a transformation in how young people can join the environmental movement.

Initially this would be on a six-month contract, building towards a second proof of concept for c. 50 trainees. Subject to funding the role would transition to a longer-term position, responsible for delivering this programme and developing future projects.

### Key responsibilities:

- Lead the development and delivery of various regional pilots, through which we can test, refine, and showcase our vision
- Own what YES offers, building a template for how we do what we do and why it works as we begin to scale our impact
- Raise funding for our pilots, working with philanthropic, public and corporate partners to finance the creation of new roles
- Bring together the best expertise from across the sector, building a coalition to deliver meaningful, effective pilots

## WHO WE'RE LOOKING FOR

Someone special, with the energy and experience to thrive in a radically uncertain and boldly ambitious social start-up.

- Are you **entrepreneurial**, as comfortable being proactive and getting stuck in as you are reflecting on big-picture strategy?
- Do you **understand the sectors**, and the workforce building challenges organisations are grappling with?
- Can you **build and lead teams**, setting direction, embedding culture, and empowering others to thrive?
- Are you **adaptable and resilient**? Can you respond to new circumstances without losing your belief in a better future?
- Can you **identify and engage senior stakeholders**, building strategic relationships by aligning our work with their priorities?